

RECORDS OF PROCEEDINGS

The Groveport Madison School District Board of Education
Special Meeting – Strategic Planning Meeting – Day 1
December 10, 2022

The Board of Education of the Groveport Madison School District Board met in a special session on Saturday, December 10, 2022 for the purpose of Strategic Planning – Day 1. The meeting was held at Kegler, Brown, Hill & Ritter located at 65 East State Street, Columbus, Ohio 43215.

Call to Order

The Meeting was called to order by President, Chris M. Snyder at 9:24 A.M.

Pledge of Allegiance

Dispensed with the formality

Roll Call

Responding to the roll call by Treasurer, Felicia Drummey, were LaToya Dowdell-Burger, Libby Gray, Chris M. Snyder, Kathleen Walsh, and Seth Bower.

Review of Belief Statement and Board Norms

Dispensed with the formality

22-447 Agenda Approval [Attachment](#)

Motion by LaToya Dowdell-Burger, seconded by Kathleen Walsh that the Board of Education approve the agenda.

Yes: LaToya Dowdell-Burger, Kathleen Walsh, Chris M. Snyder, Libby Gray, Seth Bower.

Final Resolution: Motion Carries

Board Items

Introduction of Facilitator

Mr. Grube introduced Mr. Gary Barber, the volunteer facilitator, and explained that the agenda is fluid intentionally to allow for maximum engagement and collaboration.

Mr. Grube explained that the strategic planning session should help us to be strategic about the District's focus by establishing shared, clear expectations.

Discussion Item - Closing the Execution Gap

Mr. Barber introduced 4DX and illustrated the difference between the whirlwinds and goals. He explained how urgent tasks in our daily job can create a whirlwind that acts upon us. Whereas goals represent important new activities that we act upon.

He shared the following disciplines that can be used to help focus attention, track and measure goals.

Discipline 1: Focus on the WIG (Wildly Important Goal)

Discipline 2: Act on Lead Measures (Lead Measures must be Influenceable and Predictive)

Discussion Item - Norms of Collaboration [Attachment](#)

The group worked through an exercise to identify Hopes and Fears

Discussion Item - Financial Strategies [Attachment](#)

Mrs. Drummey lead a financial discussion starting with a review of the forecast assumptions to refresh members about the District's current financial status, levy options and methods to reduce projected operating deficits.

She explained the need for an operating levy. She discussed the current levy amount, expiration and next steps for renewal. She explained how millage is calculated and illustrated the impact of mills on a home owner. Mrs. Drummey reviewed six different types of levies sharing the pros and cons of each for Groveport Schools.

Adjourn for lunch recess at 12:30. Returned from lunch recess at 1:18 pm.

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Discussion Item – School Safety

Mr. Smathers suggested that school safety discussion be addressed tomorrow as it naturally leads into discussion about the instruction process and closing the education gap.

Mr. Grube invited the Board to share the feedback they received from meetings with first set of student groups regarding safety.

Mr. Barber facilitated a SWAT exercise on student discipline.

Mr. Smathers shared student discipline data. He discussed the impact of Covid-19, inconsistent discipline coding and Cruiser Academy that make data comparison over time look unusual.

Mr. Smathers indicated that student access to phones and social media impact behaviors in a negative way. He expressed the need to help students develop a peace over pride approach.

The Board and Administrators discussed weapon detection methods, including available tools and technology that would provide early warning.

The Board discussed staffing options that would help promote a safe environment.

Mr. Barber led the Board through TRELLO to illustrate how to capture data and measure progress of safety efforts.

Discussion Item – Board of Education Leadership and Collaboration [Attachment](#)

The Board reviewed its own self survey data of Glows and Grows.

22-448 Move Discussion Item – Communication Engagement and Improving Communication

Motion by LaToya Dowdell-Burger, seconded by Seth Bower that the Board of Education move Discussion Item 6 – Community Engagement to the Special Meeting, Strategic Planning – Day 2 which is scheduled for Sunday, December 11, 2022 at 9:00 A.M.

Yes: LaToya Dowdell-Burger, Seth Bower, Libby Gray, Kathleen Walsh, Chris M. Snyder.

Final Resolution: Motion Carries

22-449 Adjournment

Motion by LaToya Dowdell-Burger, seconded by Kathleen Walsh to adjourn the meeting at 5:39 P.M.

Yes: LaToya Dowdell-Burger, Kathleen Walsh, Chris M. Snyder, Libby Gray, Seth Bower.

Final Resolution: Motion Carries

President

Treasurer